

CITY OF PUNTA GORDA  
 GRADE STEP TABLE: 08/10/2011

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	SEAWALL INSPECTOR	3	\$ 10.4440	\$ 21,724	\$ 13.0550	\$ 27,154	\$ 15.6660	\$ 32,585
N	SECRETARY	4	\$ 11.1178	\$ 23,125	\$ 13.8973	\$ 28,906	\$ 16.6767	\$ 34,688
N	ASSISTANT BUYER	5	\$ 11.8478	\$ 24,643	\$ 14.8097	\$ 30,804	\$ 17.7716	\$ 36,965
N	CUSTOMER SERVICE REP	5	\$ 11.8478	\$ 24,643	\$ 14.8097	\$ 30,804	\$ 17.7716	\$ 36,965
N	EQUIPMENT OPERATOR I	5	\$ 11.8478	\$ 24,643	\$ 14.8097	\$ 30,804	\$ 17.7716	\$ 36,965
N	FACILITIES MAINT WORKER II	5	\$ 11.8478	\$ 24,643	\$ 14.8097	\$ 30,804	\$ 17.7716	\$ 36,965
N	INVENTORY CLERK (PART TIME)	5	\$ 11.8478	PART TIME	\$ 14.8097	PART TIME	\$ 17.7716	PART TIME
N	METER TECHNICIAN	5	\$ 11.8478	\$ 24,643	\$ 14.8097	\$ 30,804	\$ 17.7716	\$ 36,965
N	POLICE RECORDS CLERK	5	\$ 11.8478	\$ 24,643	\$ 14.8097	\$ 30,804	\$ 17.7716	\$ 36,965
N	ACCOUNTING CLERK	6	\$ 12.6339	\$ 26,279	\$ 15.7924	\$ 32,848	\$ 18.9508	\$ 39,418
N	EQUIPMENT OPERATOR II	6	\$ 12.6339	\$ 26,279	\$ 15.7924	\$ 32,848	\$ 18.9508	\$ 39,418
N	PERMIT TECHNICIAN	6	\$ 12.6339	\$ 26,279	\$ 15.7924	\$ 32,848	\$ 18.9508	\$ 39,418
N	UTILITIES MAINTENANCE WORKER I	6	\$ 12.6339	\$ 26,279	\$ 15.7924	\$ 32,848	\$ 18.9508	\$ 39,418
N	ADMINISTRATIVE ASSISTANT	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	CODE COMPLIANCE COORDINATOR	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	EQUIPMENT OPERATOR III	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	FACILITIES MAINTENANCE WORKER III	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	LANDSCAPE TECHNICIAN	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	PERMIT COORDINATOR	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	RECORDING SECRETARY	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	SR CUSTOMER SERVICE REPRESENTATIVE	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	TRAFFIC CONTROL TECHNICIAN	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	TRTMT PLANT OPERATOR TRAINEE	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	UTILITIES MAINTENANCE WORKER II	7	\$ 13.5884	\$ 28,264	\$ 16.9855	\$ 35,330	\$ 20.3826	\$ 42,396
N	EVIDENCE/CRIME SCENE TECHNICIAN	8	\$ 14.5430	\$ 30,249	\$ 18.1787	\$ 37,812	\$ 21.8144	\$ 45,374
N	MECHANIC II	8	\$ 14.5430	\$ 30,249	\$ 18.1787	\$ 37,812	\$ 21.8144	\$ 45,374
N	PUBLIC WORKS CREW CHIEF	8	\$ 14.5430	\$ 30,249	\$ 18.1787	\$ 37,812	\$ 21.8144	\$ 45,374
N	PURCHASING AGENT I	8	\$ 14.5430	\$ 30,249	\$ 18.1787	\$ 37,812	\$ 21.8144	\$ 45,374
N	UTILITIES MAINTENANCE WORKER III	8	\$ 14.5430	\$ 30,249	\$ 18.1787	\$ 37,812	\$ 21.8144	\$ 45,374

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N	CODE COMPLIANCE OFFICER	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	CROSS CONNECTION CONTROL COOR	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	DISPATCHER	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	ELECTRICIAN	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	EXECUTIVE ASSISTANT	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	INSTRUMENT TECHNICIAN	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	PAYROLL COORDINATOR	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	PERMIT SUPERVISOR	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	PRE-TREATMENT COORDINATOR	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	PUBLIC WORKS SENIOR CREW CHIEF	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	SENIOR ACCOUNTING CLERK	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	TREATMENT PLANT OPERATOR "C"	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	UTILITIES CREW CHIEF	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	UTILITY OPERATIONS COORDINATOR	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	WAREHOUSE SUPERVISOR	9	\$ 15.6097	\$ 32,468	\$ 19.5122	\$ 40,585	\$ 23.4146	\$ 48,702
N	ENGINEERING TECH II/CAD OPERATOR	10	\$ 16.8450	\$ 35,038	\$ 21.0563	\$ 43,797	\$ 25.2675	\$ 52,556
N	ENGINEERING TECHNICIAN II	10	\$ 16.8450	\$ 35,038	\$ 21.0563	\$ 43,797	\$ 25.2675	\$ 52,556
N	PURCHASING AGENT II	10	\$ 16.8450	\$ 35,038	\$ 21.0563	\$ 43,797	\$ 25.2675	\$ 52,556
N	TREATMENT PLANT OPERATOR "B"	10	\$ 16.8450	\$ 35,038	\$ 21.0563	\$ 43,797	\$ 25.2675	\$ 52,556
N	UTILITIES SENIOR CREW CHIEF	10	\$ 16.8450	\$ 35,038	\$ 21.0563	\$ 43,797	\$ 25.2675	\$ 52,556
N	BENEFITS COORDINATOR	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
N	BUILDING INSPECTOR I	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
E	DEPUTY CITY CLERK	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
N	FIRE INSPECTOR	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
N	TREATMENT PLANT MAINTENANCE CHIEF	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
N	TREATMENT PLANT OPERATOR "A"	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
N	UTILITY SERVICES MANAGER	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
N	ZONING COORDINATOR	11	\$ 18.1366	\$ 37,724	\$ 22.6707	\$ 47,155	\$ 27.2048	\$ 56,586
Y	ACCOUNTANT	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	CHIEF BUILDING INSPECTOR	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141

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Y	COMMUNICATIONS SUPERVISOR	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	IT ANALYST II	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	NETWORK ANALYST	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	PARALEGAL/EXECUTIVE ASSISTANT	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
E	PLANNER	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	PLANS EXAMINER/INSPECTOR	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	PROJECT MANAGER	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	UTILITY PROJECT MANAGER	12	\$ 19.5965	\$ 40,761	\$ 24.4956	\$ 50,951	\$ 29.3947	\$ 61,141
N	CHIEF PLANS EXAMINER	13	\$ 20.6072	\$ 42,863	\$ 25.7590	\$ 53,579	\$ 30.9107	\$ 64,294
E	PURCHASING & CONTRACTS SUPERVISOR	13	\$ 20.6072	\$ 42,863	\$ 25.7590	\$ 53,579	\$ 30.9107	\$ 64,294
E	BILLING AND COLLECTIONS SUPERVISOR	13	\$ 20.6072	\$ 42,863	\$ 25.7590	\$ 53,579	\$ 30.9107	\$ 64,294
E	FINANCIAL ANALYST	14	\$ 22.1793	\$ 46,133	\$ 27.7241	\$ 57,666	\$ 33.2689	\$ 69,199
E	PLANNER URBAN DESIGN	14	\$ 22.1793	\$ 46,133	\$ 27.7241	\$ 57,666	\$ 33.2689	\$ 69,199
E	SENIOR PROJECT MANAGER	14	\$ 22.1793	\$ 46,133	\$ 27.7241	\$ 57,666	\$ 33.2689	\$ 69,199
E	SENIOR UTILITIES PROJECT MANAGER	14	\$ 22.1793	\$ 46,133	\$ 27.7241	\$ 57,666	\$ 33.2689	\$ 69,199
E	SYSTEMS ANALYST	14	\$ 22.1793	\$ 46,133	\$ 27.7241	\$ 57,666	\$ 33.2689	\$ 69,199
N	TREATMENT PLANT CHIEF OPERATOR	14	\$ 22.1793	\$ 46,133	\$ 27.7241	\$ 57,666	\$ 33.2689	\$ 69,199
E	NETWORK ANALYST	15	\$ 23.9762	\$ 49,870	\$ 29.9702	\$ 62,338	\$ 35.9642	\$ 74,806
E	POLICE ADMIN SERVICES SUPERVISOR	15	\$ 23.9762	\$ 49,870	\$ 29.9702	\$ 62,338	\$ 35.9642	\$ 74,806
E	PUBLIC WORKS SUPERVISOR	15	\$ 23.9762	\$ 49,870	\$ 29.9702	\$ 62,338	\$ 35.9642	\$ 74,806
E	UTILITIES SUPERVISOR	15	\$ 23.9762	\$ 49,870	\$ 29.9702	\$ 62,338	\$ 35.9642	\$ 74,806
E	CHIEF PLANNER	16	\$ 25.9414	\$ 53,958	\$ 32.4268	\$ 67,448	\$ 38.9121	\$ 80,937
E	FIRE MARSHALL	16	\$ 25.9414	\$ 53,958	\$ 32.4268	\$ 67,448	\$ 38.9121	\$ 80,937
E	PROCUREMENT MANAGER	16	\$ 25.9414	\$ 53,958	\$ 32.4268	\$ 67,448	\$ 38.9121	\$ 80,937
E	ZONING OFFICIAL	16	\$ 25.9414	\$ 53,958	\$ 32.4268	\$ 67,448	\$ 38.9121	\$ 80,937
E	FIRE TRAINING CHIEF	17	\$ 27.1766	\$ 56,527	\$ 33.9708	\$ 70,659	\$ 40.7649	\$ 84,791
E	POLICE LIEUTENANT PATROL	17	\$ 27.1766	\$ 56,527	\$ 33.9708	\$ 70,659	\$ 40.7649	\$ 84,791
E	POLICE LIEUTENANT CI & EVID./PROPERTY	17	\$ 27.1766	\$ 56,527	\$ 33.9708	\$ 70,659	\$ 40.7649	\$ 84,791
E	POLICE LIEUTENANT COMM. POLICING	17	\$ 27.1766	\$ 56,527	\$ 33.9708	\$ 70,659	\$ 40.7649	\$ 84,791
E	POLICE LIEUTENANT EMPLOYEE DEVEL.	17	\$ 27.1766	\$ 56,527	\$ 33.9708	\$ 70,659	\$ 40.7649	\$ 84,791

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E	CHIEF BUILDING OFFICIAL	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E	HUMAN RESOURCES MANAGER	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E	INFORMATION TECHNOLOGY MANAGER	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E	POLICE CAPTAIN OPERATIONS	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E	POLICE CAPTAIN SUPPORT SERVICE	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E	URBAN DESIGN MANAGER	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E	UTILITIES OPERATIONS MANAGER	18	\$ 28.8072	\$ 59,919	\$ 36.0090	\$ 74,899	\$ 43.2108	\$ 89,878
E		19	\$ 30.2476	\$ 62,915	\$ 37.8095	\$ 78,644	\$ 45.3713	\$ 94,372
E	CONTROLLER	20	\$ 31.7599	\$ 66,061	\$ 39.6999	\$ 82,576	\$ 47.6399	\$ 99,091
E	PUBLIC WORKS ENGINEERING MANAGER	20	\$ 31.7599	\$ 66,061	\$ 39.6999	\$ 82,576	\$ 47.6399	\$ 99,091
E	UTILITIES ENGINEERING MANAGER	20	\$ 31.7599	\$ 66,061	\$ 39.6999	\$ 82,576	\$ 47.6399	\$ 99,091
E	DIRECTOR OF GROWTH MANAGEMENT	21	\$ 33.3308	\$ 69,328	\$ 41.6635	\$ 86,660	\$ 49.9962	\$ 103,992
E	FINANCE DIRECTOR	21	\$ 33.3308	\$ 69,328	\$ 41.6635	\$ 86,660	\$ 49.9962	\$ 103,992
E	FIRE CHIEF	21	\$ 33.3308	\$ 69,328	\$ 41.6635	\$ 86,660	\$ 49.9962	\$ 103,992
E	POLICE CHIEF	21	\$ 33.3308	\$ 69,328	\$ 41.6635	\$ 86,660	\$ 49.9962	\$ 103,992
E	PUBLIC WORKS DIRECTOR	21	\$ 33.3308	\$ 69,328	\$ 41.6635	\$ 86,660	\$ 49.9962	\$ 103,992
E	UTILITIES DIRECTOR	21	\$ 33.3308	\$ 69,328	\$ 41.6635	\$ 86,660	\$ 49.9962	\$ 103,992
E	CITY CLERK	88	\$ 29.3269	\$ 61,000	\$ 36.6587	\$ 76,250	\$ 43.9904	\$ 91,500
E	CITY MANAGER	99	\$ 42.6740	\$ 88,762	\$ 53.3426	\$ 110,953	\$ 64.0111	\$ 133,143
<b>PUBLIC SAFETY: POLICE AND FIRE</b>								
N	FIREFIGHTER/EMT	32	\$ 13.0838	\$ 38,100	\$ 16.3548	\$ 47,625	\$ 19.6257	\$ 57,150
N	LIEUTENANT	33	\$ 16.6243	\$ 48,410	\$ 20.6748	\$ 60,205	\$ 24.7253	\$ 72,000
N	BATALLION CHIEF	34	\$ 20.6044	\$ 60,000	\$ 25.2404	\$ 73,500	\$ 29.8764	\$ 87,000
N	POLICE OFFICER	35	\$ 19.2308	\$ 40,000	\$ 23.2178	\$ 48,293	\$ 27.2048	\$ 59,000
N	POLICE SCHOOL RESOURCE OFFICER	35	\$ 19.2308	\$ 40,000	\$ 23.2178	\$ 48,293	\$ 27.2048	\$ 59,000