GRADE AND JOB TITLE TABLE:
EFFECTIVE 06/01/2016

CITY OF PUNTA GORDA

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	ASSISTANT BUYER	5	$ 12.21	$ 25,396.80	$ 15.57	$ 32,385.60	$ 18.93	$ 39,374.40
N	CANAL MAINTENANCE WORKER I	5	$ 12.21	$ 25,396.80	$ 15.57	$ 32,385.60	$ 18.93	$ 39,374.40
N	CUSTOMER SERVICE REP	5	$ 12.21	$ 25,396.80	$ 15.57	$ 32,385.60	$ 18.93	$ 39,374.40
N	FACILITIES MAINTENANCE WORKER I	5	$ 12.21	$ 25,396.80	$ 15.57	$ 32,385.60	$ 18.93	$ 39,374.40
N	INVENTORY CLERK (PART TIME)	5	$ 12.21	$ 25,396.80	$ 15.57	$ 32,385.60	$ 18.93	$ 39,374.40
N	PARKS & GROUNDS MAINTENANCE WORKER I	5	$ 12.21	$ 25,396.80	$ 15.57	$ 31,739.66	$ 18.93	$ 39,374.40
N	RIGHT OF WAY MAINTENANCE WORKER I	5	$ 12.21	$ 25,396.80	$ 15.57	$ 31,739.66	$ 18.93	$ 39,374.40
N	ACCOUNTING CLERK	6	$ 13.02	$ 27,081.60	$ 16.60	$ 34,528.00	$ 20.18	$ 41,974.40
N	CANAL MAINTENANCE WORKER II	6	$ 13.02	$ 27,081.60	$ 16.60	$ 33,849.92	$ 20.18	$ 41,974.40
N	EQUIPMENT OPERATOR II	6	$ 13.02	$ 27,081.60	$ 16.60	$ 34,528.00	$ 20.18	$ 41,974.40
N	FACILITIES MAINTENANCE WORKER II	6	$ 13.02	$ 27,081.60	$ 16.60	$ 34,528.00	$ 20.18	$ 41,974.40
N	PARKS & GROUNDS MAINTENANCE WORKER II	6	$ 13.02	$ 27,081.60	$ 16.60	$ 33,849.92	$ 20.18	$ 41,974.40
N	RIGHT OF WAY MAINTENANCE WORKER II	6	$ 13.02	$ 27,081.60	$ 16.60	$ 33,849.92	$ 20.18	$ 41,974.40
N	UTILITIES MAINTENANCE WORKER I	6	$ 13.02	$ 27,081.60	$ 16.60	$ 34,528.00	$ 20.18	$ 41,974.40
N	ADMINISTRATIVE ASSISTANT	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	CANAL MAINTENANCE WORKER III	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	CODE COMPLIANCE COORDINATOR	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	EQUIPMENT OPERATOR III	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	FACILITIES MAINTENANCE WORKER III	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	LANDSCAPE TECHNICIAN	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	PARKS & GROUNDS MAINTENANCE WORKER III	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	PERMIT TECHNICIAN	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	POLICE RECORDS CLERK	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	RECORDING SECRETARY	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	RIGHT OF WAY MAINTENANCE WORKER III	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	SR CUSTOMER SERVICE REPRESENTATIVE	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	TRTMT PLANT OPERATOR TRAINEE	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	UTILITIES MAINTENANCE WORKER II	7	$ 14.00	$ 29,120.00	$ 17.85	$ 37,128.00	$ 21.70	$ 45,136.00
N	MECHANIC II	8	$ 14.99	$ 31,179.20	$ 19.11	$ 39,748.80	$ 23.23	$ 48,318.40
N	PUBLIC WORKS CREW CHIEF	8	$ 14.99	$ 31,179.20	$ 19.11	$ 39,748.80	$ 23.23	$ 48,318.40

GRADE AND JOB TITLE TABLE:
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CITY OF PUNTA GORDA

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	SEAWALL CONSTRUCTION INSPECTOR	8	$ 14.99	$ 31,179.20	$ 19.11	$ 39,748.80	$ 23.23	$ 48,318.40
N	UTILITIES MAINTENANCE WORKER III	8	$ 14.99	$ 31,179.20	$ 19.11	$ 39,748.80	$ 23.23	$ 48,318.40
N	CODE COMPLIANCE OFFICER	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	COMPUTER SUPPORT SPECIALIST	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	CROSS CONNECTION CONTROL COOR	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	DISPATCHER	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	ELECTRICIAN	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	EXECUTIVE ASSISTANT	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	INSTRUMENT TECHNICIAN	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	LOT MOWING PROGRAM COORDINATOR	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	PRE-TREATMENT COORDINATOR	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	PUBLIC WORKS SENIOR CREW CHIEF	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	PURCHASING AGENT I	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	SENIOR ACCOUNTING CLERK	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	TRAFFIC CONTROL TECHNICIAN	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	TREATMENT PLANT OPERATOR "C"	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	UTILITIES CREW CHIEF	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	UTILITY OPERATIONS COORDINATOR	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	WAREHOUSE SUPERVISOR	9	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	ENGINEERING TECH II/CAD OPERATOR	10	$ 17.36	$ 36,108.80	$ 22.14	$ 46,040.80	$ 26.91	$ 55,972.80
N	ENGINEERING TECHNICIAN II	10	$ 17.36	$ 36,108.80	$ 22.14	$ 46,040.80	$ 26.91	$ 55,972.80
N	EVIDENCE/CRIME SCENE TECHNICIAN	10	$ 17.36	$ 36,108.80	$ 22.14	$ 46,040.80	$ 26.91	$ 55,972.80
N	LICENSE & PERMIT SUPERVISOR	10	$ 16.08	$ 33,446.40	$ 20.50	$ 42,640.00	$ 24.92	$ 51,833.60
N	PAYROLL COORDINATOR	10	$ 17.36	$ 36,108.80	$ 22.14	$ 46,040.80	$ 26.91	$ 55,972.80
N	TREATMENT PLANT OPERATOR "B"	10	$ 17.36	$ 36,108.80	$ 22.14	$ 46,040.80	$ 26.91	$ 55,972.80
N	UTILITIES SENIOR CREW CHIEF	10	$ 17.36	$ 36,108.80	$ 22.14	$ 46,040.80	$ 26.91	$ 55,972.80
N	BENEFITS COORDINATOR	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	CHIEF CODE COMPLIANCE OFFICER	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	DEPUTY CITY CLERK	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	IT ANALYST I	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00

GRADE AND JOB TITLE TABLE:
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FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	PURCHASING AGENT II	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	TREATMENT PLANT MAINTENANCE CHIEF	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	TREATMENT PLANT OPERATOR "A"	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	UTILITY SERVICES MANAGER	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	ZONING COORDINATOR	11	$ 18.68	$ 38,854.40	$ 23.82	$ 49,535.20	$ 28.95	$ 60,216.00
N	BUILDING INSPECTOR (SINGLE LICENSE)	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	COMMUNICATIONS SUPERVISOR	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	IT ANALYST II	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	PLANNER	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	POLICE ACCREDITATION MANAGER	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	PUBLIC WORKS PROJECT MANAGER	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	UTILITY PROJECT MANAGER	12	$ 20.19	$ 41,995.20	$ 25.74	$ 53,539.20	$ 31.29	$ 65,083.20
N	ACCOUNTANT	13	$ 21.23	$ 44,158.40	$ 27.07	$ 56,305.60	$ 32.91	$ 68,452.80
N	BUILDING INSPECTOR (MULTI-LICENSE)	13	$ 21.23	$ 44,158.40	$ 27.07	$ 56,305.60	$ 32.91	$ 68,452.80
N	SENIOR PURCHASING AGENT	13	$ 21.23	$ 44,158.40	$ 27.07	$ 56,305.60	$ 32.91	$ 68,452.80
N	CODE COMPLIANCE SUPERVISOR	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
N	PARALEGAL/EXECUTIVE ASSISTANT	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
N	PLANNER, URBAN DESIGN & GIS	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
N	PLANS EXAMINER/INSPECTOR	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
N	SENIOR UTILITIES PROJECT MANAGER	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
N	SENIOR PUBLIC WORKS PROJECT MANAGER	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
N	TREATMENT PLANT CHIEF OPERATOR	14	$ 22.85	$ 47,528.00	$ 29.14	$ 60,600.80	$ 35.42	$ 73,673.60
E	BILLING AND COLLECTIONS SUPERVISOR	15	$ 24.70	$ 51,376.00	$ 31.50	$ 65,509.60	$ 38.29	$ 79,643.20
E	COMMUNICATIONS MANAGER, CHNEP	15	$ 24.70	$ 51,376.00	$ 31.50	$ 65,509.60	$ 38.29	$ 79,643.20
E	PROGRAM SCIENTIST, CHENP	15	$ 24.70	$ 51,376.00	$ 31.50	$ 65,509.60	$ 38.29	$ 79,643.20
E	PUBLIC WORKS SUPERVISOR	15	$ 24.70	$ 51,376.00	$ 31.50	$ 65,509.60	$ 38.29	$ 79,643.20
E	SENIOR ACCOUNTANT	15	$ 24.70	$ 51,376.00	$ 31.50	$ 65,509.60	$ 38.29	$ 79,643.20
E	UTILITIES SUPERVISOR	15	$ 24.70	$ 51,376.00	$ 31.50	$ 65,509.60	$ 38.29	$ 79,643.20
E	CHIEF PLANNER	16	$ 26.73	$ 55,598.40	$ 34.08	$ 70,886.40	$ 41.43	$ 86,174.40
E	PUBLIC WORKS ANALYST	16	$ 26.73	$ 55,598.40	$ 34.08	$ 70,886.40	$ 41.43	$ 86,174.40

GRADE AND JOB TITLE TABLE:
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CITY OF PUNTA GORDA

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
E	NETWORK ANALYST	16	$ 26.73	$ 55,598.40	$ 34.08	$ 70,886.40	$ 41.43	$ 86,174.40
E	FINANCIAL ANALYST	16	$ 26.73	$ 55,598.40	$ 34.08	$ 70,886.40	$ 41.43	$ 86,174.40
E	SYSTEMS ANALYST	16	$ 26.73	$ 55,598.40	$ 34.08	$ 70,886.40	$ 41.43	$ 86,174.40
E	RESERVED	17	$ 28.00	$ 58,240.00	$ 35.70	$ 74,256.00	$ 43.40	$ 90,272.00
E	ASSISTANT DIRECTOR, CHNEP	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	CHIEF BUILDING OFFICIAL	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	FIRE MARSHALL	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	HUMAN RESOURCES MANAGER	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	INFORMATION TECHNOLOGY MANAGER	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	POLICE LIEUTENANT PATROL	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	POLICE LIEUTENANT CI & EVID./PROPERTY	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	POLICE LIEUTENANT COMM. POLICING	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	POLICE LIEUTENANT EMPLOYEE DEVEL.	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	PROCUREMENT MANAGER	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	ZONING OFFICIAL	18	$ 29.67	$ 61,713.60	$ 37.83	$ 78,686.40	$ 45.99	$ 95,659.20
E	FIRE OPERATIONS CHIEF	19	$ 30.86	$ 64,188.80	$ 39.35	$ 81,837.60	$ 47.83	$ 99,486.40
E	POLICE CAPTAIN OPERATIONS	19	$ 30.86	$ 64,188.80	$ 39.35	$ 81,837.60	$ 47.83	$ 99,486.40
E	POLICE CAPTAIN SUPPORT SERVICE	19	$ 30.86	$ 64,188.80	$ 39.35	$ 81,837.60	$ 47.83	$ 99,486.40
E	CONTROLLER	20	$ 32.39	$ 67,371.20	$ 41.30	$ 85,893.60	$ 50.20	$ 104,416.00
E	PUBLIC WORKS ENGINEERING MANAGER	20	$ 32.39	$ 67,371.20	$ 41.30	$ 85,893.60	$ 50.20	$ 104,416.00
E	URBAN DESIGN MANAGER	20	$ 32.39	$ 67,371.20	$ 41.30	$ 85,893.60	$ 50.20	$ 104,416.00
E	UTILITIES ENGINEERING MANAGER	20	$ 32.39	$ 67,371.20	$ 41.30	$ 85,893.60	$ 50.20	$ 104,416.00
E	FINANCE DIRECTOR	21	$ 34.34	$ 71,427.20	$ 43.79	$ 91,072.80	$ 53.23	$ 110,718.40
E	FIRE CHIEF	21	$ 34.34	$ 71,427.20	$ 43.79	$ 33.00	$ 53.23	$ 110,718.40
E	POLICE CHIEF	21	$ 34.34	$ 71,427.20	$ 43.79	$ 91,072.80	$ 53.23	$ 110,718.40
E	PUBLIC WORKS DIRECTOR	21	$ 34.34	$ 71,427.20	$ 43.79	$ 91,072.80	$ 53.23	$ 110,718.40
E	UTILITIES DIRECTOR	21	$ 34.34	$ 71,427.20	$ 43.79	$ 91,072.80	$ 53.23	$ 110,718.40
E	CHNEP DIRECTOR	77	$ 35.65	$ 74,152.00	$ 45.46	$ 94,546.40	$ 55.26	$ 114,940.80
E	CITY CLERK	88	$ 30.21	$ 62,836.80	$ 38.52	$ 80,121.60	$ 46.83	$ 97,406.40
E	CITY MANAGER	99	$ 43.96	$ 91,436.80	$ 56.05	$ 116,584.00	$ 68.14	$ 141,731.20

GRADE AND JOB TITLE TABLE:
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FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
PUBLIC SAFETY: FIRE AND POLICE								
N	FIREFIGHTER/EMT	32	$ 13.48	$ 39,253.76	$ 17.19	$ 50,042.72	$ 20.89	$ 60,831.68
N	LIEUTENANT	33	$ 17.13	$ 49,882.56	$ 21.84	$ 63,598.08	$ 26.55	$ 77,313.60
N	BATALLION CHIEF	34	$ 21.23	$ 61,821.76	$ 27.07	$ 78,827.84	$ 32.91	$ 95,833.92
N	POLICE OFFICER	35	$ 19.82	$ 41,225.60	$ 25.27	$ 52,561.60	$ 30.72	$ 63,897.60
N	POLICE SCHOOL RESOURCE OFFICER	35	$ 19.82	$ 41,225.60	$ 25.27	$ 52,561.60	$ 30.72	$ 63,897.60
SANITATION								
N	*SANITATION WORKER I*	*47*	*$ 14.00*	*$ 29,120.00*	*$ 17.85*	*$ 37,128.00*	*$ 21.70*	*$ 45,136.00*
N	*SANITATION WORKER II*	*48*	*$ 14.99*	*$ 31,179.20*	*$ 19.11*	*$ 39,748.80*	*$ 23.23*	*$ 48,318.40*
N	*SANITATION CREW CHIEF*	*49*	*$ 16.08*	*$ 33,446.40*	*$ 20.50*	*$ 42,640.00*	*$ 24.92*	*$ 51,833.60*
N	*SANITATION SENIOR CREW CHIEF*	*50*	*$ 17.36*	*$ 36,108.80*	*$ 22.14*	*$ 46,040.80*	*$ 26.91*	*$ 55,972.80*