

March 16, 2017

Howard Kunik
City Manager
City of Punta Gorda
326 West Marion Avenue
Punta Gorda, FL 33950

RE: Appeal of Termination of Police Officer Lee Coel

Dear Mr. Kunik,

This firm represents Southwest Florida Chapter, Florida Police Benevolent Association ("PBA").

In accordance with the procedures outlined in Appendix C, Section (7)(2) of the current collective bargaining agreement between the City and PBA, please accept this as notification of PBA bargaining unit member Lee Coel's decision to appeal the City's decision to terminate his employment on March 9, 2017.

Please coordinate the scheduling of the hearing in this matter with my office and as soon as possible please let us know whether you, a department head or an outside arbitrator will be handling the appeal hearing. Due to the unique circumstances of this case, the PBA suggests this matter be heard by a third-party, neutral arbitrator appointed through the Federal Mediation and Conciliation Service.

Sincerely,



James F. Brantley